

NASD Independent Living Employability Pacing Guide			
Core Concept and Classroom Objective	Alternate Eligible Content	Estimated Time	# of Days
Working Skills			96 days
Complete tasks within a specified amount of time	13.3.11.E: Evaluate time management strategies and their application to both personal and work situations.	12 days	
Work independently for a specified amount of time	13.3.11.E: Evaluate time management strategies and their application to both personal and work situations.	12 days	
Follow one – to four-step written and oral directions	13.3.11.E: Evaluate time management strategies and their application to both personal and work situations.	12 days	
Follow multiple-step oral directions	13.2.11.E: Demonstrate, in the career acquisition process, the application of essential workplace skills/knowledge	12 days	
Complete repetitive tasks independently	13.1.11.G: Assess the implementation of the individualized career plan through the ongoing development of the career portfolio.	12 days	
Assemble multiple parts to make a whole	13.2.11.E: Demonstrate, in the career acquisition process, the application of essential workplace skills/knowledge	12 days	
Follow directions with picture symbols and words	13.2.11.E: Demonstrate, in the career acquisition process, the application of essential workplace skills/knowledge	12 days	
Sort objects by multiple characteristics	13.2.11.E: Demonstrate, in the career acquisition process, the application of essential workplace skills/knowledge	12 days	
Employability Skills			84 days
Follow rules throughout the school and community	13.2.11.E: Demonstrate, in the career acquisition process, the application of essential workplace skills/knowledge	12 days	
Exhibit behaviors necessary to obtain and keep a job	3.3.11.A: Evaluate personal attitudes and work habits that support career retention and advancement.	12 days	
Respond to interview questions	13.2.11.A: Apply effective speaking and listening skills used in a job interview.	12 days	
Communicate needs and wants with supervisors, coworkers, and customers	13.2.11.A: Apply effective speaking and listening skills used in a job interview.	12 days	
Independently locate materials and return them after use	13.2.11.E: Demonstrate, in the career acquisition process, the application of essential workplace skills/knowledge	12 days	
Practice safe environmental mobility throughout the community	13.2.11.E: Demonstrate, in the career acquisition process, the application of essential workplace skills/knowledge	12 days	
Dress appropriately for a job	13.2.11.E: Demonstrate, in the career acquisition process, the application of essential workplace skills/knowledge	12 days	