

**NORTHAMPTON
AREA
SCHOOL DISTRICT**

SECTION: ADMINISTRATIVE EMPLOYEES

TITLE: EDUCATOR MISCONDUCT

ADOPTED: MARCH 9, 2015

<p>1. Purpose</p> <p>2. Authority 24 P.S. Sec. 2070.1a Title 22 Sec. 235.1 et seq</p> <p>3. Definitions 24 P.S. Sec. 2070.1b</p> <p>24 P.S. Sec. 2070.1b</p> <p>23 Pa. C.S.A. Sec. 6303</p>	<p style="text-align: center;">317.1. Educator Misconduct</p> <p>The Board adopts this policy to promote the integrity of the education profession and to create a climate within District schools that fosters ethical conduct and practice.</p> <p>The Board requires certificated District employees to comply with the Code of Professional Practice and Conduct and the requirements of the Educator Discipline Act.</p> <p>Educator - shall mean a person who holds a certificate.</p> <p>Certificate - shall mean any Commonwealth of Pennsylvania certificate, commission, letter of eligibility or permit issued under the School Code.</p> <p>Sexual Abuse or Exploitation - shall mean any of the following:</p> <ol style="list-style-type: none"> 1. The employment, use, persuasion, inducement, enticement or coercion of a child to engage in or assist another individual to engage in sexually explicit conduct, which includes, but is not limited to, the following: <ol style="list-style-type: none"> a. Looking at the sexual or other intimate parts of a child or another individual for the purpose of arousing or gratifying sexual desire in any individual. b. Participating in sexually explicit conversation either in person, by telephone, by computer or by a computer-aided device for the purpose of sexual stimulation or gratification of any individual. c. Actual or simulated sexual activity or nudity for the purpose of sexual stimulation or gratification of any individual. d. Actual or simulated sexual activity for the purpose of producing visual depiction, including photographing, videotaping, computer depicting or filming.
---	---

