

**Northampton Area School District  
Induction/Orientation Program 2020  
August 3 and 4, 2020**

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**Monday, August 3, 2020**

**8:00 to 9:30 A.M.** – Welcome by Lydia Hanner, Director of Curriculum and Instruction

- Welcome by Joseph Kovalchik, Superintendent
- Welcome by Gene Thrash, President of Northampton Area Educators Association
- Overview of the District – Lydia Hanner, Director of Curriculum and Instruction
- Discussion of NASD Induction Plan:
- Role of mentors, Review plan, Provide forms, Meeting schedule and locations
- ESSA/Future Ready Index/School Performance Profile - PSSA, Keystones, Benchmarking: Impact for NASD
- Educator Effectiveness and PA ETEP

**9:30 to 10:15 A.M.**

- NASD Technology Program Introduction – Kurt Paccio, Director of Technology

**10:15 to 11:00 A.M.**

- Special Education in the District – Vicki Kropf, Director of Special Education, Tiffany Eberhart & Meghan Lloyd, Assistant Directors of Special Education

**11:00 to 12:00 P.M.**

- Lunch (on your own)

**12:00 to 12:45 P.M.**

- School Wide Positive Behavior Support and OLWEUS Bullying Prevention Program – Elizabeth Grammes, Assistant Principal, Middle School

**12:45 to 1:45 P.M.**

- English/Reading Instruction, Math/Science Instruction, MTSS for Reading and Math, Curriculum Resources – Michelle Schoeneberger, Math/Science Supervisor, and Nicolette Teles, Reading/Writing Supervisor

**1:45 to 2:30 P.M.**

- Counseling Services – Meeting Student Needs  
Jennifer Borzillio, Counseling Department Coordinator and MS Counselor

**2:30 to 3:00 P.M**

- Review
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**Tuesday, August 4, 2020 Personnel Presents**

**8:00 to 9:00 A.M.**

- ALICE Training - Robert Steckel, Assistant Superintendent

**9:00 to 10:00 A.M.**

- Benefits Specialist Paperwork and Orientation - Ginny Condello, Benefits Specialist

**10:00 to 3:00 P.M.**

- Inductee/Mentor Meetings virtually - Mentors will meet Inductees virtually. Please make arrangements with your mentor to meet and discuss.